

14 August, 2016

OSMO/BARKA/LOR/201601

Dear Sir/Madam

Letter of Reference - Mr Tony Attenborough

Osmoflo employed the services of Mr. Tony Attenborough as Design Manager for the Barka I Expansion Project Phase II project in Oman.

Tony commenced with Osmoflo in 2013 undertaking the concept design, proposal development, client technical negotiations through to contract execution of the project on 4th January 2015 from which point Tony managed and developed the detailed design through construction execution and completion. In addition to his role as Project Design Manager, Tony utilised his extensive practical skills and experience to play a lead role in the commissioning, performance testing, operational tuning and commercial delivery of a complex, multi-phase delivered project. Tony subsequently provided expert technical advisory services on commercial project close out matters through direct negotiations with Osmoflo's client ACWA Power Barka.

Osmoflo is completely satisfied with the services provided by Mr. Tony Attenborough and would be happy to recommend him for similar assignments in the future.

Yours faithfully

Ashley Rowlands

Project Manager - Barka

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